

PFTW- CPC

CHRIST PRESBYTERIAN CHURCH
2323 OLD HICKORY BLVD.
NASHVILLE, TN 37215
GSANDERS@CHRISTPRES.ORG



Why did CPC participate with PFTW?

- Fit our goal of missional living to follow Jesus into the world through:
 - Public faith
 - Integration of faith and work
 - Mercy and justice
- Eager to learn from the team at the Vanderbilt University Kennedy Center
- Excited about the possibilities for our young adults
- Hopeful for growth and development
- Wanted our young adults to be more known in the church community

What reservations did we have?

- Felt inadequate to implement
- Didn't know how we would find potential employers
- Wondered if congregants would join the endeavor
- Considered the time commitment

How did we organize our team?

- Placed an announcement in our church bulletin
- Hosted an informational meeting

How did we select our first "pioneers"?

- Asked our church families who have young adults with special needs if they would be interested in participating.

How did we implement the planning process?

- Initiated a conversation with the pioneer and their parents
- Organized and hosted a person-centered planning party
- Gathered input on their strengths, experiences and keys to success from various stakeholders such as friends, family members, and community members.
- Developed a profile and a job wanted sheet

Person-Centered Planning Meeting





Sample employment advertisement

Seeking Part-Time Employment

My name is Kate Williams, and I'm a member of Christ Presbyterian Church. You may recognize me as I currently greet people at the door on Sunday mornings!

I am looking for a job.

I'm 41 years old, have completed high school, and have a variety of work experiences that will help me to do a good job. I am eager to work. My previous work experience includes assembling traffic light housings, preparing and serving food, cleaning and organizing, doing farm tasks, gardening, and decorating and organizing greeting cards. I am at my best when I am part of a team and working with a partner. I am friendly, compassionate, dependable, motivated, able to focus on the task at hand, and very happy to follow a routine.

I am interested in working one day a week in a job that would allow me to work with people. I am open to learning new skills, and I look forward to hearing from you.

If you are a business owner or are in a position to hire, I would appreciate an opportunity to demonstrate my skills and my willingness to work. God bless.

Kate is seeking a job with assistance from Pathing Path To Work. Pathing Path To Work is a ministry of the Nashville Friends Center. Pathing Path To Work is seeking the employment needs of some of their members. By connecting people with churches in quality employment opportunities through the national religious community.



Kate Williams
Phone: (615) 584-1108
Residence: Nashville, TN
Email address: g9janandem@gmail.com

How people describe me:
Determined, caring, hard worker, enjoys working with people, friendly, concise, organized, likes consistency, attentive, team player


[Pathing Path To Work](#)

Sample pioneer résumé

Skills I bring to a job:

- Sweep and vacuum floors and rugs
- Clean windows, tables, chairs, and surfaces
- Sort, wash, fold, and pass away laundry
- Loads and unloads dishwasher
- Sips, wash, organize, and straighten
- Packs and organizes boxes
- Breaks down and sorts boxes for recycling
- Assembles traffic light housings
- Plants, weeds, waters, and harvests a garden
- Feeds and collects eggs from chickens
- Breaks outages and prepares food
- Packs lunches, serves needs, passes drinks
- Decorates and designs greeting cards

Kate Williams



Supports that aid my success at work:

- I'll have trouble understanding your verbal directions. By providing the instructions using different words.
- Demonstrate new tasks.
- Allow me time to complete the tasks I begin.
- Be willing to listen and ask me to repeat myself if you do not understand what I've said.
- Provide opportunities for me to work with other people, as I am friendly and enjoy being with others.
- I will do best when not overwhelmed. Understand that activities that cause my heart rate to be much too fast are not good for my health.

What words best describe me:
Determined, caring, hard worker, enjoys working with people, friendly, concise, organized, likes consistency, attentive, team player.



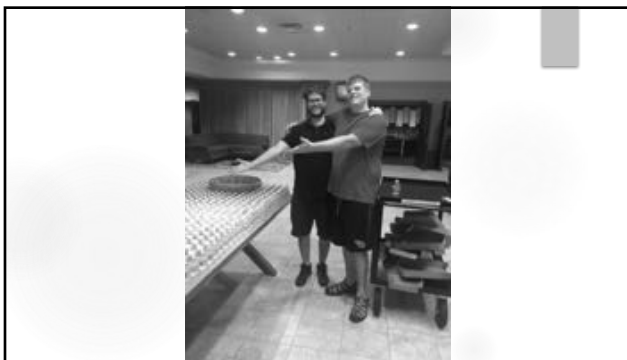
How did we implement the process of connecting people to jobs?

- Brainstormed who to initially contact within our church
- Talked and networked with them to obtain other contacts
- Coached the pioneers on interview and application processes
- Followed up with the pioneers about their employment
- Supported the transportation needs and provided job coaching from church members if needed

Positive surprises and challenges:

- Employers were receptive
- Pioneers were warmly welcomed and received
- Added meaning and purpose to their week
- Process took longer than we had hoped
- Limited ways to communicate opportunities to congregation

Pioneers in action at various jobs

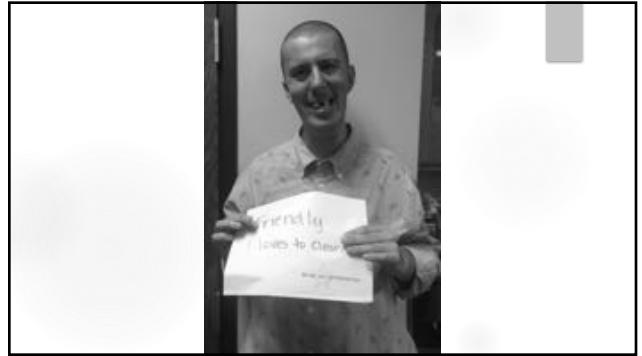


Impact on pioneers, team and congregation

- **Growth and development of pioneers**
 - Volunteer experience prepared them for a paid position
 - Self confidence increased
- **Impact on team**
 - Learned to persevere in asking for contacts
 - Increased confidence in connecting congregants with pioneers
- **Impact on congregation**
 - Our pioneers have become more widely known
 - Learned of the capabilities of our pioneers and began to look for other opportunities to serve within our community (helping with offering, greeter etc.)
 - Friendships and relationships developed

Where we might go next:

- Future pioneers to be considered



Where we might go next:

- Future pioneers to be considered
- Seek additional employment
- More young adults belonging in the congregation